

Mid-Year Conference Presenters Biographies

Christopher G. Blake, CAE

Christopher G. Blake, CAE, is the Associate Director for the International Association of Campus Law Enforcement Administrators (IACLEA). He is also IACLEA's Campus Preparedness Project Director. In that role, Mr. Blake coordinates a number of training programs and research projects with members of IACLEA's Domestic Preparedness Committee under a \$3.5 million U.S. Department of Homeland Security grant to IACLEA.

A native of Hartford, CT, Mr. Blake received his bachelor's degree in liberal arts with a major in journalism from the University of Rhode Island in Kingston, R.I. Mr. Blake earned the Certified Association Executive (CAE) designation from the American Society of Association Executives in January of 2003. Mr. Blake has 15 years of experience as a newspaper reporter and 13 years of experience as an association management executive. In 1993, Mr. Blake joined the Insurance Association of Connecticut as public relations director. He left in 1994 and became an executive assistant to Lieutenant Gov. Eunice S. Groark in the administration of Gov. Lowell P. Weicker, Jr. He served as the director of communications for the Connecticut Bar Association from 1995 through 2004. He served on the board of directors of the Greater Hartford Jaycees for five years (1991 through 1995) and held the positions of Community Development Vice President, President-Elect, President, and Chairman of the Board. He also served as Management Development Vice President for the Connecticut Jaycees in 1995-1996. He is a member of the American Society of Association Executives.

Scott Doner

Scott Doner has been in Campus Law Enforcement over 29 years. He started as an officer at Emory University and worked his way up to Lieutenant. From there he was Chief of Police at Clayton State College and has been the Chief of Police at Valdosta State University for the past 14 years. He has been an IACLEA Southeast Regional Director and IACLEA President 2002-2003. He has been on numerous committees and has also been the President of the Georgia Association of Campus Law Enforcement Administrators. He has been an Instructor for the Police Academy since 1985 and was in the first class of IACLEA Instructors for WMD and ICS.

Gordon J. Graham

Gordon Graham is a 30 year veteran of California Law Enforcement. During his tenure as a law enforcement professional, he was awarded his Teaching Credential from California State University, Long Beach. He was later graduated from University of Southern California with a Master's Degree in Safety and Systems Management. Subsequent to this he graduated from Western State University with a Juris Doctorate. His education as a Risk Manager and experience as a practicing Attorney, coupled with his extensive background in law enforcement, have allowed him to rapidly become recognized as a leading professional speaker in both private and public sector organizations with multiple areas of expertise.

Mr. Graham has centered his efforts in providing knowledge to both public and private sector organizations in the area of Organizational and Operational Risk

Management, Civil Liability, Professionalism, Ethical Decision Making and related topics. Instead of focusing solely in after incident damage control, he focuses his efforts in the prevention of mistakes through his risk management based training program SROVT (Solid Realistic Ongoing Verifiable Training). He teaches employees, supervisors, and managers why things generally go wrong, and how to prevent these unfortunate situations from happening. He follows up his prevention efforts with a dynamic presentation on how to recognize the incidents that have a likelihood of ending up in litigation. He concludes his program with a detailed examination on how to prove proper conduct. Additionally, Mr. Graham has developed the CATSINRO approach to the elimination of Harassment in the workplace. This is the only program that combines legal aspects of this topic with a risk management approach to elimination of such incidents prior to occurrence. Each of his presentations includes the appropriate written "rules" for the topic covered. These risk management rules allow the informed listener to make immediate, progressive changes in operations to better protect themselves and their organization.

Over the last decade, Mr. Graham has made over 3,000 presentations to various groups including law enforcement, corrections personnel, fraud investigators, fire professionals, EMS, other first responders, legal professionals, educators, city, county and district employees, law firms, hospitals, financial institutions, and real estate companies along with many other private sector organizations. Since 1990, he consistently received the highest evaluations on P.O.S.T critiques. In 1995 he received the Governor's Award (sole recipient) for Excellence in Law Enforcement Training from Governor Wilson. His penetrating wit coupled with his vast knowledge in multiple disciplines provides the enlightened listener with an information packed seminar.

Steven J. Healy

Steven Healy has been the Director of Public Safety at Princeton University (www.princeton.edu/publicsafety) since January 2003. As the director of Public Safety at Princeton University, he is responsible for leading the University's safety, security, and law enforcement programs. Chief Healy participates in numerous University-wide committees with oversight for campus safety initiatives.

Steven has been a member of the International Association of Campus Law Enforcement Administrators (IACLEA) (www.iaclea.org) since 1995 and serves on the Association's Government Relations Committee. Steven Healy was the 2006 – 2007 President of IACLEA and was responsible for leading the Association's strategic initiatives and overseeing actions of the Board of Directors. As President, Steven contributed significantly to the national dialogue about campus safety and security in the aftermath of the April 2007 tragic shooting incident at Virginia Tech University and other high profile incidents on campuses. Chief Healy testified before the U.S. Senate Committee on Homeland Security and Governmental Affairs on the topic of "*Security on America's College Campuses*" in April 2007. He also testified before the U.S. House of Representatives Committee on Education and Labor on the topic of "*Best Practices for Making College Campuses Safe*" on May 15, 2007.

Chief Healy served on the State of New Jersey's Campus Security Task Force that recently released its report containing recommendations for improving security on campuses in the State (<http://www.njhomelandsecurity.gov/pdfs/10-02-07-campus-security.pdf>). He is regular speaker at national meetings focusing on best practices on

campus safety and has appeared on numerous news programs and talk shows including CNN, ABC Nightly News, NBC, MSNBC, the Fox Network, National Public Radio, CBS, and CBC, the Canadian Broadcasting Company. He is often quoted in the national news media on issues related to campus safety and security. In December 2007, Steven was named one of the 25 Most Influential People in the Security Industry by Security Magazine. In January 2008, he was named one of the four-education finalists for the 2007 Campus Safety Director of the Year Award (<http://www.campus safetymagazine.com/Articles/?ArticleID=138>).

Steven served as a member of the Department of Education's Review Group for the Higher Education Center for Alcohol, Other Drug and Violence Prevention and serves as a subject-matter expert for the U. S Departments of Education and Justice. He is part of a team of nationally recognized experts presenting Clery Act Training Programs around the country. He was also the chair of the Advisory Board for the National Center for Campus Public Safety. Steven chairs a special IACLEA Task Force reviewing issues related to violent criminal episodes on college campuses. In April 2008, the Task Force completed a white paper entitled "The IACLEA Blueprint for Safer Campuses – Recommendations for Enhancing Safety and Security on College and University Campuses." This document is quickly becoming the foundation for campus safety and security and has been widely cited in the press (http://www.iaclea.org/visitors/PDFs/VT-taskforce-report_Virginia-Tech.pdf). He also serves as IACLEA's representative to the NACUBO "National Campus Safety and Security Project" and was the Association's representative to EDUCAUSE's "The IT Role in Campus Safety" project. In July 2008, Steven was a featured speaker at the annual meeting of the National Association of College and University Business Officers (NACUBO). Steven was recently selected to serve as a subject matter expert on a joint FBI/U.S.S.S/Department of Education research project on targeted violence in higher education.

Prior to Princeton University, Steven was the Chief of Police at Wellesley College in Wellesley, MA. He also served as Director of Operations at the Department of Public Safety at Syracuse University. During his tenure at Wellesley College, Chief Healy was the IACLEA North Atlantic Regional Director and President of the Massachusetts Association of Campus Law Enforcement Administrators.

Steven is a 1984 graduate of the United States Air Force Academy. He spent 10 years on active duty with the United States Air Force as a Security Police Officer, serving at various bases around the world.

Chief Healy has helped develop strategic plans for a number of local and national non-profit agencies, and most recently served on the Board of Directors for the Boys and Girls Club of Trenton/Mercer County. Steven is from Baltimore, Maryland and currently resides in Princeton, NJ with his family.

Daryl Johnston

Chief Johnston started his three plus decades of law enforcement experience as a police officer with the University of Florida Police Department after completing Florida's Basic Police Recruit training in 1973.

Chief Johnston moved to the Gainesville Police Department in 1974 where he served in various assignments. He served as a Patrol Officer, Training Officer, Patrol sergeant,

Training Unit supervisor, Patrol Shift Commander, Deputy Patrol Commander, Operations Commander and spent his last five years with GPD at the Deputy Chief of Police.

During his time with GPD Chief Johnston worked to create modern in-service training curriculum, developed a Police Service Technician Program, developed a patrol officer's performance standards guide book, supervised GPD personnel assigned for UF home football games, supervised numerous special events including large scale disturbances, hazardous materials events, hostage crisis, and was the on scene commander for the first homicide scene of the 1990 Gainesville Student Murders.

Chief Johnston has a long history of working with the Florida Department of Law Enforcement's Criminal Justice Standards and Training Commission (CJSTC). He chaired one of the first High Liability Task Forces on Police Recruit Driving; He developed an 80-hour Instructor Technique course for CJST that was used statewide for over a decade.

In 1995 Chief Johnston retired from the Gainesville Police Department to join Santa Fe Community College's (SFCC) Institute of Public Safety and the College's police department, the first community college police department in the state.

While at SFCC Chief Johnston was asked to become the Executive Director of a Regional Community Policing Institute and helped direct the development of innovative community policing curriculum.

The City of Gainesville requested SFCC to allow Chief Johnston to return to the Gainesville Police Department in 1999 as the Interim Chief of Police. After working with the community and department to resolve conflicts, the U.S. Department of Justice gave him an award recognizing his efforts.

In 1999 the State of Florida created what is now know as the State Working Group on Domestic Preparedness for planning for response to terrorism. Chief Johnston was a member of the State Working Group (SWG) for Domestic Preparedness' Executive Committee and was the Lead Chair for the SWG Training Committee. Chief Johnston worked on a number of assignments for the SWG including National Incident Management System (NIMS) compliance issues, and state wide Incident Command System training planning. Chief Johnston coordinated the Law Enforcement section of multi discipline Florida Field Operations Guide. He also chaired the SWG subcommittee on University/College Emergency Notifications Systems (which included a state report).

At SFCC Chief Johnston developed the Crisis Management Team concept, which adapts the Incident Command System to a college structure. Chief Johnston has made national presentations on crisis management to the League for Innovation in Community College, International Association of Campus Law Enforcement Administrators (IACLEA) and other groups. He has contributed to a chapter in a text on police training, and published articles on crisis management. Chief Johnston has developed an Emergency Operations Plan for the college using NIMS criteria. Chief Johnston has made presentations on college NIMS compliance issues.

Chief Johnston is a member of IACLEA's Domestic Preparedness Committee. He worked with IACLEA to field test the Campus Preparedness Assessment Tool (Also

known as the Threat and Risk Assessment Tool) and has made national presentations on the model.

Chief Johnston is an Incident Command System instructor for the State of Florida.

Currently Chief Johnston is the Director of the Institute of Public Safety at SFCC and the Chief of Police for the College's Police Department.

Chief Johnston has a BA degree in Public Safety from the University of West Florida, a Master's degree in Adult Education from the University of Florida and doctoral work in Higher Education at UF. He is a certified CJST instructor. He has taken courses at FEMA's Executive Institute.

Chief Johnston is the Florida Department of Education's Common Course Coordinator for criminal justice, security and domestic security.

John "Jack" Leonard

John Leonard joined the International Association of Campus Law Enforcement Administrators (IACLEA) in May 2004 as their Accreditation Coordinator. His responsibilities included providing staff support for the Association's Accreditation Committee; developing policy and procedures, coordinating assessment and review activities, and serving as the principal liaison with participating members. More recently, he has assumed responsibility for the coordination of the Loaned Executive Management Assistance Program (LEMAP). John retired from the Connecticut State Police Department. During his thirty-one year tenure with the agency, he held a variety of field command and administrative positions. At the time of his retirement, he held the rank of Major and served as Commanding Officer of the Western District, where he directed the activities of four field troops, providing comprehensive police services to an area encompassing 62 towns as well as the Major Crime Squad and Traffic Enforcement Unit. In 1994, he became an Assessor with the Commission on Accreditation for Law Enforcement Agencies. An Assessment Team Leader, since 1999, he has coordinated the review of municipal, county, state, and federal law enforcement agencies. In addition to a Bachelor's degree in Psychology from Heidelberg College, John is a graduate of the F.B.I. National Academy.

James T. Reese

Dr. Reese is an internationally known, award winning author, lecturer, and consultant in the specialty areas of stress management, leadership, violence, motivation, criminal profiling, and related topics. He served as a platoon leader in Vietnam, earning the Vietnamese Police Distinguished Service Cross and the U.S. Bronze Star Medal. He retired from the FBI after serving 25 years as a Supervisory Special Agent. He served as Assistant Unit Chief of the FBI's Behavioral Science Unit (*Silence of the Lambs*) and as adjunct faculty in criminology and psychology with the University of Virginia for 18 years. Dr. Reese was one of the founders of the National Center for the Analysis of Violent Crime and was an original FBI criminal personality profiler. Dr. Reese established the stress program in the FBI, as well as the Employee Assistance Program and the Chaplains' Program. He published seven books while in the FBI. Dr. Reese has devoted his professional life to the prevention of violence, coping with change and adversity, motivation, and stress management. He is considered a Board Certified Expert in Stress Management and has been listed in the *National Registry of Experts*

and the *Yearbook of Authorities, Experts, and Spokespersons*. Dr. Reese has addressed representatives of more than 350 Fortune 500 companies, the National Football League, and has provided expert testimony before the United States Congress on police stress. He has responded to tragedies throughout the world such as the crash of TWA 800, the terrorist attack on the Pentagon, and others. He went immediately to the World Trade Center and provided stress-decompression presentations and stress debriefings to Task Force One and other rescuers. Dr. Reese consults with faculty members of Johns Hopkins University, The Harvard Associates in Criminal Justice, the University of Medicine and Dentistry of New Jersey, and others. He is president of James T. Reese and Associates, a Virginia based international behavioral sciences and management consulting firm. He is a Board Certified Expert in Forensic Traumatology, Traumatic Stress, School Crisis Response, Emergency Crisis Response, Domestic Violence, and Stress Management. He is a Fellow of the American Academy of Experts in Traumatic Stress, a member of their Board of Scientific and Professional Advisors and a diplomat of Society for Police and Criminal. He continues to provide hundreds of lectures, keynotes, seminars, and workshops each year in private and public sectors. He is a recipient of the Speakers' Medal from the World Congress on Stress, Trauma, and Coping. His teachings and keynote addresses are recognized among the finest in the world. Weaving his powerful anecdotes of 25 years of experience as an FBI profiler ("Mind Hunter"), together with 12 years as CEO of James T. Reese and Associates, Dr. Reese brings the latest information on the topic to the podium and provides "life-changing" presentations.



Lauren D. Robinson-Brown
Assistant Vice President for
Communications
Princeton University

Lauren Danielle Robinson-Brown is the Assistant Vice President for Communications at Princeton University, her alma mater, where she oversees News, Publications, Web and Strategic Communications for the Ivy League university.

The Office of Communications develops and implements clear, consistent and engaging strategies that enhance public understanding of Princeton, its people and its value to society. The office supports the University by developing, creating and publishing materials vital to its mission.

Ms. Robinson-Brown returned to Princeton as its director of communications, in August of 2000, after serving as Assistant Secretary of State for the State of New Jersey under the Whitman Administration. Having joined the state department in 1994, Ms. Robinson-Brown previously served as Assistant Commissioner of Communications and Programs and also as Director of Communications. Prior to her state service, she was the Executive Director and Press Secretary of the Boston school board. An award-winning journalist, Ms. Robinson-Brown also was a general assignment and education reporter for the

Boston Globe, covered City Hall for the *Dallas Times-Herald* and started her newspaper career at the *Newark Star-Ledger*.

In her professional capacity, Ms. Robinson-Brown serves on national and university boards that focus on communications issues in higher education. Among others, she is a member of the Commission on Communication for the Council for the Advancement and Support of Education and is a member of the American Council on Education's National Advisory Committee. She also serves on Princeton's Emergency Preparedness Task Force, Diversity Council and its Martin Luther King Jr. Day Celebration Committee.

Locally, Ms. Robinson-Brown serves on the Princeton Alumni Schools Committee, where she recruits and interviews potential candidates for admission. In 2006, she was named to the board of The Children's Home Society of New Jersey. In 2005, she joined the NAACP Legal Defense and Education Fund Princeton Committee board. In 2004, she served as a trustee of the Link Community School in Newark, N.J. In 2001, Ms. Robinson-Brown was named to many community boards including: the national board of the Association of Black Women in Higher Education, the advisory board of the Association of Black Princeton Alumni, and the Historic Morven Board of Trustees in Princeton. She also has served as a mentor for Princeton undergraduates and for the Newark-based Best Friends, Inc.

Born in Glen Ridge, N.J., on November 30, 1964, Ms. Robinson-Brown holds a Master of Science degree from the Columbia University Graduate School of Journalism and an undergraduate degree in English from Princeton University. She also holds a Certificate of Study in Afro-American Studies from Princeton. She is a 1999 Council of State Governments Toll Fellow.

Ms. Robinson-Brown is the proud mother of 17-year-old twin daughters and resides in Belle Mead, N.J.