

Homeland Security/Emergency Planning Update



**IACLEA Mid-Year Conference
Saturday, February 28, 2009
Georgia Tech Hotel & Conference Center**

Presentation Outline

- History and Overview of IACLEA's Homeland Security grant program
- Critical Incident Command Training
- Course Curriculum Revisions
- New NIMS Training Requirements for Higher Education Administrators
- Summary/Questions

Presenters

- Christopher G. Blake, CAE, Associate Director and Campus Preparedness Project Director
- Scott Doner, Chief of Police, Valdosta State University, member, IACLEA Domestic Preparedness Committee, CIM Instructor
- Daryl Johnston, Chief of Police, Santa Fe Community College, member, IACLEA Domestic Preparedness Committee

History and Overview

IACLEA DHS Grant Program

- Phase I and Phase II grants received in 2003 and 2004
- Initial Programs: WMD Awareness, Threat & Risk Assessment, Incident Command Training
- Other Goals: Develop emergency preparedness resources for U.S. campus public safety departments

Homeland Security Programs

- WMD Awareness Course
- Partnered with LSU Academy of Counter-Terrorism Education
- Offered one-day WMD Awareness course
- LSU trained about 150 instructors
- Sponsored 190 deliveries from 2004-2007
- Trained nearly 5,000 emergency responders

Homeland Security Programs

- Threat & Risk Assessment Tool
- Partnered with Texas Engineering Extension Service (TEEX) at Texas A&M
- Produced Campus Preparedness Assessment Manual; focused on WMD threats
- Manual addresses how to perform threat and vulnerability assessments and implement solutions to enhance security

Homeland Security Programs

- Model Campus Emergency Plans; web-based; adaptable to any size campus
- Guide to Communications with Emergency Responders
- Strategic Vision for WMD/All-Hazards Training
- Lessons Learned from Gulf Coast Hurricanes
- Campus Preparedness Video

Homeland Security Programs

- Incident Command Course
- Partnered with Bowmac Educational Services
- Train the Trainer model; sustainability
- First class of trainers certified in December 2005; began teaching January 2006
- Regional Training Center Concept: UMD, UNLV, Florida State, Rice

Homeland Security Programs

- Incident Command (continued)
- IACLEA Board implemented Mobile training program in January of 2007
- Goal: make training more accessible to campuses that cannot travel to Regional Training Centers
- Results: 80 deliveries in three years; nearly 3,000 trained in 30 states (national program)

Homeland Security Programs

- The Incident Command Course-an Overview
- Simulation Based
- Presents all stages of Incident Management life cycle
- Focus on Command Post roles
- Incident Command/Unified Command
- NIMS Concepts defined and discussed

The Next Phase

- IACLEA received a new DHS grant in 2007 to expand the incident command training program
- Changes to curriculum
- ICS-200 level equivalent course
- Certified by DHS
- Retain simulation exercises
- IACLEA instructors; all campus based

The Next Phase

- New course will be rolled out in the Summer;
- TEEX will manage the course and instructor certification processes
- NDPC member agency; TEEX trains 200,000 first responders annually
- Quality control, accountability, and sustainment

Department of Education

NIMS Compliance Guidance

- Are you in compliance?
- Higher education administrators will be required to complete certain FEMA courses to be NIMS compliance
- Course requirements will depend on their roles during an emergency
- IACLEA seeking input into development of courses for higher education administrators

FY07NIMS Training Guidelines

<u>Audience</u>	<u>Required Training</u>
<p>Federal/State/Local/Tribal/Private Sector & Non-governmental personnel to include:</p> <p><i>Entry level first responders & disaster workers</i></p> <ul style="list-style-type: none"> • Emergency Medical Service personnel • Firefighters • Hospital staff • Law Enforcement personnel • Public Health personnel • Public Works/Utility personnel • Skilled Support Personnel • Other emergency management response, support, volunteer personnel at all levels 	<ul style="list-style-type: none"> • ICS-100: Introduction to ICS or equivalent • FEMA IS-700: NIMS, An Introduction
<p>Federal/State/Local/Tribal/Private Sector & Non-governmental personnel to include:</p> <p><i>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</i></p>	<ul style="list-style-type: none"> • ICS-100: Introduction to ICS or equivalent • ICS-200: Basic ICS or equivalent • FEMA IS-700: NIMS, An Introduction
<p>Federal/State/Local/Tribal/Private Sector & Nongovernmental personnel to include:</p> <p><u>Required:</u> Mid-level management including strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and;</p> <p><u>Recommended:</u> Emergency operations center staff.</p>	<ul style="list-style-type: none"> • ICS-100: Introduction to ICS or equivalent • ICS-200: Basic ICS or equivalent • ICS-300: Intermediate ICS or equivalent • FEMA IS-700: NIMS, An Introduction • FEMA IS-800.A: National Response Plan (NRP), An Introduction*
<p>Federal/State/Local/Tribal/Private Sector & Nongovernmental personnel to include:</p> <p><u>Required:</u> Command and general staff, select department heads with multi-agency coordination system responsibilities, area commanders, emergency managers, and;</p> <p><u>Recommended:</u> Emergency operations center managers.</p>	<ul style="list-style-type: none"> • ICS-100: Introduction to ICS or equivalent • ICS-200: Basic ICS or equivalent • ICS-300: Intermediate ICS or equivalent • ICS-400: Advanced ICS or equivalent • FEMA IS-700: NIMS, An Introduction • FEMA IS-800.A: National Response Plan (NRP), An Introduction*

* NOTE: Not all persons required to take ICS-300 and ICS-400 will need to take IS-800.A. Emergency managers or personnel whose primary responsibility is emergency management must complete this training.

NIMCAST

- **2008 NIMS Compliance Objectives now available in NIMSCAST**
- The National Integration Center (NIC) Incident Management Systems Integration Division has completed its integration of the 2008 NIMS Compliance Objectives into the NIMS Compliance Assistance Support Tool (NIMSCAST).
- The support functions of the NIMSCAST have been reviewed and greatly enhanced based on the feedback we have received since the tool was first launched in January, 2005. Please let us know (via Questions/Comments link) if there are features that are not working for your purposes, or if there are additional features or reports that would assist you in implementing the NIMS nationwide.
- All established accounts, user permissions and/or rolled-up assessments that were previously entered in the NIMSCAST have been maintained.
- As of June 20, 2008 the NIMSCAST will no longer be collecting responses to the 2005-2006 NIMCAST assessments, data entered into the system will still be available for review via the reporting functions. Access to the ability to change 2007 NIMSCAST data will also be restricted on a State by State basis.

NIMS Training 5 Year Plan

To further assist States, Territories, Tribal Nations, and Local Governments to implement the compliance objectives pertaining to NIMS Training, IMSI publishes a *Five-Year NIMS Training Plan*. This introduces a National Training Program for NIMS, which compiles the NIC's existing and on-going development of NIMS training and guidance for personnel qualification.

5 year NIMS Training Plan - Desired State of Training

- Foundational national documents—e.g., the NIMS and the National Response Framework (NRF)—are maintained and distributed by the NIC and provide national doctrine and strategy. These documents, in conjunction with stakeholder assessments of specific hazards, risks, and vulnerabilities, guide stakeholder plans.
- Based on NIMS, the NIC specifies core competencies and their associated behaviors to provide a foundation for both personnel qualification and a national core curriculum for NIMS training.¹⁷ Personnel qualification guidance, in the form of position task books, defines tasks that measurably demonstrate a candidate's proficiency.
- Stakeholder plans and foundational national documents dictate functional capabilities for emergency management and incident response that stakeholders should develop and maintain.
- Personnel qualification guidance specifies means for demonstrating minimum capabilities for stakeholder personnel assigned to NIMS positions. Personnel credentialed to serve on complex multi-jurisdictional incidents nationwide (incidents that require responders to hold credentials under the National Emergency Responder Credentialing System) must be qualified within a system that meets or exceeds the national qualification guidance. It is recommended that national qualification guidance also be used for incidents of other sizes.
- Stakeholders, based on guidance provided by the NIC, determine who should be trained and seek qualification for emergency management and incident response positions, based on their own plans, qualification, and credentialing policy. With consideration of the national training guidance published by the NIC, stakeholders develop a training plan for their personnel. These plans often have significant programmatic, schedule, and budget implications for the stakeholder.

5 year NIMS Training Plan - Desired State of Training

This Plan supersedes the previous guidance: Federal Emergency Management Agency, *National Incident Management System (NIMS)—National Standard Curriculum Training Development Guidance—FY07*, Washington, DC: Department of Homeland Security, March 2007.

- For example, States may decide to develop their own training courses to suit their specific needs while still meeting the national training guidance.¹⁸
- Stakeholders execute the training plans, resulting in trained, qualified, and credentialed personnel.
- Training and experience for personnel qualification are acquired through course-based knowledge development; risk-free practical application, such as tabletop exercises and planned exercises; and on the job training, such as job shadowing, planned events, and IC experience during small incidents.
- Once trained, personnel will test and practice their skills during specific exercises and demonstrate their skills by effective management of and response to actual incidents.
- Exercise and mission/incident after-action reports should include an evaluation of the effectiveness and performance of incident-management personnel. Recommendations for improvements should be incorporated throughout the national coordination process for NIMS training to tailor stakeholder training plans as well as training and qualification of specific personnel, provide feedback to the national curriculum for NIMS and training courses, and perhaps suggest modifications of the NIMS, National Response Framework, and stakeholder plans.
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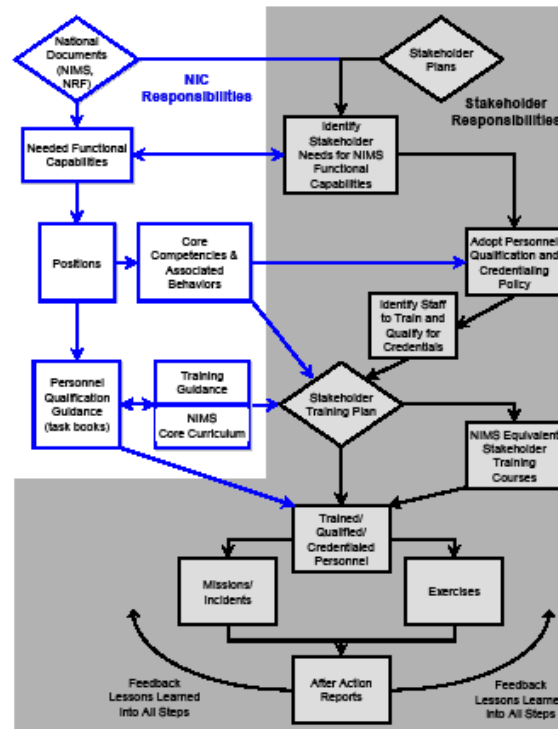


Figure 3: Coordinated responsibilities to support NIMS training and personnel qualification

NATIONAL TRAINING PROGRAM FOR NIMS

The NIMS Five-Year Training Plan defines the process for developing the National Training Program for NIMS. The Program, in turn, is guided by three broad objectives: to support NIMS education and training; to develop NIMS curriculum and training guidance; and to define personnel qualifications.

To meet these broad objectives, this Training Program will develop and maintain the national core curriculum for the NIMS and personnel-qualification guidelines. Both the curriculum and guidelines are based on core competencies and associated behaviors. Taken together, core curriculum and qualification guidelines specify “who” needs NIMS training and “what” the courses, training objectives, and minimum instructional standards are for NIMS training.

IACLEA and National Integration Center (NIC),
Incident Management Systems Integration (IMSI)
Division

- Collaboration to develop IS 100, IS 200, ICS 300 using higher education scenarios with focus on higher ed leaders and administrators
- Collaboration for development of Type 4 and 5 Incident Management Teams for higher education

References

2008 NIMS compliance matrix for local government

<http://www.fema.gov/library/viewRecord.do?id=3195>

2008 NIMSCAST

<http://www.fema.gov/nimscast/index.jsp>

5 year NIMS Training Plan

<http://www.fema.gov/library/viewRecord.do?id=3192>