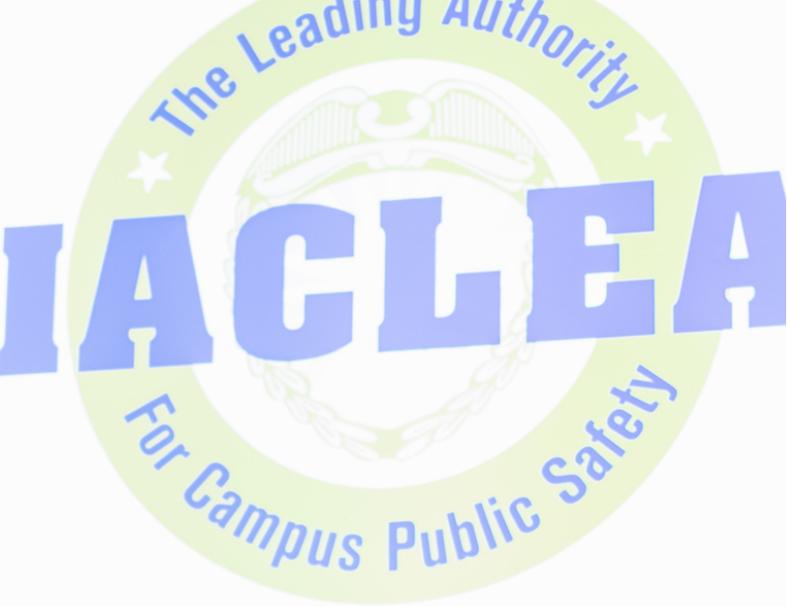




Executive Development Institute Justification Kit





IACLEA's highly regarded Executive Development Institute (EDI) returns in 2019 as part of IACLEA's Leadership Series. The 3½ day Institute is the only leadership training developed specifically for campus public safety officers; it will take place February 25–28, 2019, at Florida State University in Tallahassee.

The 2019 curriculum will include principles of leadership, managing staff, effective communications, accountability, organizational management, and other valuable sessions!

Chiefs and directors: EDI is tailored for you. But it is also a valuable investment in the professional development of standout members of your leadership team. If you cultivate leaders within your agency and want to boost the leadership potential of your most talented staff, then EDI is for those personnel.

EDI offers focused course work to develop your agency's future leaders, thereby boosting succession planning, reducing liability, and improving the positive perception of the department.

Whether your agency is sworn or non-sworn, public or private, two-year or four-year, EDI is for you.

2019 Objectives & Curriculum

- Discuss critical issues for policing in higher education
- Understand the basic concepts of facilitating change in the current law enforcement environment
- Identify the basic principles of effective leadership
- Discuss the components and contemporary issues in Community Relations
- Identify current challenges for public safety decision makers
- Explore best practices and model programs in law enforcement

"I feel the IACLEA EDI class is a must for any campus law enforcement/public safety supervisor. The topic of leading individuals from various generations was extremely valuable, since our workforces have 4 - 5 generations working together as a team and they all have different methods of being supervised," said 2018 EDI Graduate, Capt. Earl Scharff, Idaho State University, Meridian, Idaho.

Program Topics Include:

- Crisis Management
- Organizational Theory
- Management of Police Organizations
- Leadership Principles
- Police Accountability
- Workforce Diversity
- Change Facilitation
- Managing Staff
- Effective Communications

Executive Development Institute Goal Worksheet

Personalize this worksheet with your own goals and provide it to your supervisor with your request to attend the Institute.

<i>Example Goal</i>	<i>EDI Course Objective or Program Topic</i>
Increase my knowledge and skillset regarding crisis management.	Using examples of actual incidents, participants will have a better understanding of the challenges of managing a crisis and how to overcome those challenges.
I'd like to explore leadership principles and learn how to become a more effective leader.	Part of being an effective leader is understanding who you are as a person and as a leader. Participants will be exposed to multiple exercises to give them a better understanding of who they are, which in turn will make them more effective leaders.

<i>Your Goal</i>	<i>EDI Course Objective or Program Topic</i>

Cost Analysis

Before funding your trip, you need a sense of the total cost. This may include costs such as (but not limited to) the following:

<i>Description</i>	<i>Price</i>	<i>Qty</i>	<i>Subtotal</i>
EDI Registration IACLEA members that register before the early-bird deadline of January 11, 2019 save more than \$300 over non-member registrants. <ul style="list-style-type: none">• Early-bird Pricing (before to January 11, 2019): Members- \$999/ Non-Members- \$1,249• Regular Pricing (after January 11, 2019): Members- \$1,079/ Non-Members-\$1,329	\$	1	\$
Hotel Accommodations Breakfast is included. Use the code IAC when booking for a discounted room rate of \$160/night! This discounted rate will be available until February 2, 2019 or when the room block is filled.	\$	4 nights	\$
Transportation Flights, luggage fees, taxis to and from the airport, car rental, gas, and parking are some of the potential expenses to consider in your cost.	\$		\$
Meals Lunch will be provided daily. Daily dinners are not included.	\$		\$
TOTAL ESTIMATED COSTS:			\$

TIP: REQUEST PROFESSIONAL DEVELOPMENT FUNDS!

Does your department or institution have funds or scholarships to award employees for professional growth? Find out by talking to your supervisor, colleagues, or human resources staff.

Post-EDI Thoughts

We want you to get the greatest return on investment from attending the 2019 Executive Development Institute. Gather your thoughts and share them with your colleagues and supervisor back in your department.

- **What relationships did I create?**
- **What was my one key takeaway from the conference?**
- **How do I value my experience?**
- **What solutions did I find and how will I implement them?**
- **With whom do I need to follow up?** (Colleagues, presenters, etc.)
- **How do I plan to keep the connections I made at EDI 2019?** (IACLEA Connections, other IACLEA events, regional conferences, social media, etc.)